

BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION CERTIFICATE CONNEMARA CONSULTING (PTY) LTD

INCLUDING THE FOLLOWING SUBSIDIARY:

CEED LEARNING (PTY) LTD

Certificate No: 067/B-BBEE/QSE/2022
 Registration Number: 1996/012290/07 & 2013/216060/07
 Vat Number: 4320160890 & 4620265068
 Physical Location: 1ST Floor, 25 Rudd Road, Illovo, 2196

BEE Codes applied : Amended B-BBEE Codes of Good Practice,
 Gazette No. 36928 and 42496
 Issue of the rating standard applied : Section 9(1) of the B-BBEE Act 53 of 2003, as amended on 11 October 2013
 Scorecard applied : Qualifying Small Enterprise
 Size of the enterprise : (R10-R50 million annual turnover)

ELEMENT	WEIGHTING	SCORE
Ownership	25	21.00
Management Control	15	5.45
Skills Development	25	24.93
Enterprise and Supplier Development	30	29.57
Socio-Economic Development	5	5.00
YES Initiative	3	-
Overall Score	111	85.95

Broad Based BEE Status Level : A level 2 contributor to B-BBEE
 BEE Procurement Recognition Level : 125%

Black Ownership	: 25.00%	Black Female Ownership	: 0.00%
Black New Entrant	: 25.00%	Black Designated Group	: 0.00%
Black Youth	: 0.00%	Black Disabled	: 0.00%
Black Unemployed	: 0.00%	Black People living in Rural areas	: 0.00%
Black Military Veterans	: 0.00%		

Modified flow has been applied	: No	Exclusion principle used	: No
Discounting principle used	: No	Empowering Supplier	: Yes

Date of issue	: 31 March 2022	Date revised (if applicable)	: Not applicable
Expiry date	: 30 March 2023	Period of validity	: 12 months
Financial year-end used	: 31 December 2021		

Participated in Y.E.S initiative : Yes
 Achieve Y.E.S Target & 2.5% Absorption : No
 Achieve 1.5% Y.E.S target & 5% absorption : No
 Achieve Double Y.E.S target & 5% absorption : No



Ramona Clark
Technical signatory

Wackrill Poole Verification Services (Pty) Ltd
 BBEE Verification Agency

Wackrill Poole Verification Services (Pty) Ltd has performed an independent and impartial verification of the BBEE status of the above-mentioned entity, in accordance with the Department of Trade and Industry's Codes of Good Practice on Broad Based Black Economic Empowerment as gazetted on 11 October 2013